

EASTER LUTHERAN CHURCH RESOLUTIONS 2011

Resolution I: Gratitude

Whereas, the greatest gift that we have is the promise of life with God made possible by the creative and redemptive activities of God through Christ Jesus;

And whereas we have the high privilege of being the hands of Christ in this world carrying on the redemptive and reconciling work of our Lord in daily life;

And whereas together we have been given the honor of serving together in this place as Easter Lutheran Church;

Be it resolved that Easter Lutheran Church hereby expresses its collective gratitude to God with our commitment to serve God by growing in faith and carrying on the work of Jesus Christ in all that we do and as well as we can.

Resolution II: Ministry and Benevolence Budget for Fiscal Year 2012

Whereas, Easter Lutheran Church regularly projects both income and expenses for ministry on a fiscal year basis;

And whereas, Easter Lutheran Church has conducted a stewardship pledge appeal for member giving for the calendar year 2011 plus estimates in the amount of \$1,484,900 for fiscal year 2012;

And whereas, Easter Lutheran Church projects other revenue from fees, programs and other giving of \$426,300 for a projected total general and benevolence income of \$1,911,200;

And whereas, Easter Lutheran Church has projected expenses based upon experience, ministry needs, program requirements and opportunities for growth in ministry of \$1,940,075;

And whereas, the Church Council recommends this Fiscal Year 2012 budget for adoption;

Therefore be it resolved, that Easter Lutheran Church hereby adopts the general and benevolence expense budget of \$1,940,075 as supported by the accompanying budget summary detail;

And be it further resolved to give the first 10% of member income to local and global ministry partners (including the Evangelical Lutheran Church in America and the Saint Paul Area Synod).

Resolution III: Capital Budget for Fiscal Year 2012

Whereas, Easter Lutheran Church has mortgage obligations of approximately \$41,000 per month for a debt of \$3,580,000 as of March 1, 2011;

And whereas, we have anticipated additional capital expenses of approximately \$30,000 for modest improvement projects at both sites including continuing re-lighting project for the Hill and P.A., acoustical and aesthetic improvements at the Lake;

And whereas, Easter Lutheran Church has conducted a one year Capital Appeal along with the General Funds Annual Appeal which resulted in capital pledges of \$ 550,000 and on-going estimated gifts of \$65,000 and interest income of \$4,200 and a non-collection factor of -8% totaling \$575,200 for the calendar year 2011;

And whereas, Easter Lutheran Church received \$57,210 in Extra Mile pledges and gifts for additional principal reduction;

Be it resolved, that Easter Lutheran Church authorize the payment of mortgage obligations and planning expenses and Council approved capital improvements from capital funds for Fiscal Year 2012 not to exceed \$566,500;

Be it further resolved, to authorize the continuing annual capital appeal until a plan for proceeding with the next step of facilities development is authorized and we are ready to conduct a multiyear appeal;

And be it further resolved, to authorize the Church Council to retain the services of fund raising and planning consultants (such as architects) within the current approved budgets if and when necessary, and until further authorized by separate congregational action.

Resolution IV: By Law Change - Personnel Committee

Whereas, the process of selecting members of the Personnel Committee has worked fairly well over the years, the issue of three year rotating terms has sometimes been confusing because of the nature of ex-officio appointments as well as Council tenure; And whereas, the occasional difficulties have been managed by resignations of full three year terms when it was deemed desirable;

And whereas, the Church Council has ultimate control and authority by virtue of its appointment powers and majority representation authority, identifying the best team of members on an annual basis seems most prudent and less confusing;

And whereas, consideration of some institutional memory through continuity is desirable and would be taken into consideration by the nomination process but not required by legislative limitations;

Be it resolved that Easter Lutheran Church hereby adopt the amendment to By Law VI: Personnel Committee, as presented, reducing the three-year terms to one year terms.

Resolution V: Master Plan for Building

Whereas, Easter Lutheran Church has developed plans for mission and ministry as well as adequately housing them;

And whereas, ministry needs and circumstances evolve over time;

And whereas Easter Lutheran Church has developed long range master plans for facilities;

And whereas circumstances have warranted a thorough review of the previous Master Plan of more than 15 years;

And whereas a Master Plan Building Committee was appointed to review that plan and recommend changes for the benefit of the congregation and to present options for an affordable next step to the congregation;

Be it Resolved to adopt the Master Plan for Building as presented by the Master Planning Building Committee and recommended by the Church Council;

And be it further resolved to authorize the Church Council to develop a process and plan to implement the next phase of this Master Plan which will be submitted to the congregation for approval.