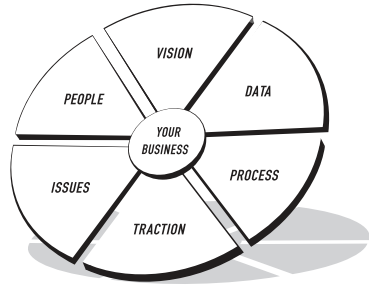


THE VISION/TRACTION ORGANIZER™

Easter Lutheran Church

Church Council (adopted 5/18/10 – amended 1/18/11)

<p>CORE VALUES</p>	<p>1. Living Gospel, Grace & Generosity 2. Expressing Excellence, Effectiveness, and Enthusiasm</p>	<p>3-YEAR PICTURE™</p>
<p>CORE FOCUS™</p>	<p>Mission: To grow in faith and carry on the work of Jesus Christ Vision: Transforming Hearts and Lives for Christ Proven Process: : Gather, Grow and Give</p> <ol style="list-style-type: none"> Investing in and engaging Youth and Families (youth and adults of all ages) Inspiring persons with diverse & quality Worship (music, prayer, Word and Sacrament) Initiating effective Mission to the world, locally and globally Inviting persons into significant and authentic Community Involving each person to make a difference for doing the will of God in the world <p>Guarantee: Making a difference in the world for Jesus will make a difference in your world, forever.</p>	<p>Future Date: February 2013</p> <p>Measurables:</p> <p>What does it look like?</p> <ul style="list-style-type: none"> 1,300 in worship weekly 1,300 in service annually 1,000 who personally claim “mission” as their own Senior Pastor transition is complete Next Phase of building is being built Weekly community meal is implemented Quarterly distributions (in partnerships) are done 130 active small groups are identified Gather, approve and publish ministry goals annually • DRIVERS: Weighted Planning Process (from 2010 LRP) <ol style="list-style-type: none"> Quarterly Easter identifies and meet needs and wants Surveys show that members report an Increase in a sense of connectedness and belonging 1,000 members are living and embracing the mission: “to grow in faith and carry on the work of Jesus Christ...” Growth in participation is up 10% each year Gathered stories and surveys show a measurable increase in spiritual growth
<p>10-YEAR TARGET™</p>	<p>Vision 20/20 “2,020 by 2020” 2,020 in worship weekly and active in service annually by 2020 2,020 by 2020 whose personal mission is “to grow in faith and carry on the work of Jesus Christ” 202 active small groups and 202 mission ambassadors annually by 2020</p>	
<p>Working GROWTH STRATEGY</p> <p>Initiated by Staff Leadership Embraced by Council</p>	<p>The Three Uniques</p> <ol style="list-style-type: none"> Diverse and inspiring worship experience A big community of small communities Christ-centered: strong in faith, passionate in service <p>Known by others as the Church with impact ministries for the World: locally and globally</p> <p>TARGET Demographic People looking for a church People in Eagan/Rosemount without a church home People looking for good youth and family programs TBD: seniors and singles / Benediction 2.1 Church</p>	



THE VISION/TRACTION ORGANIZER™

Easter Lutheran Church Council

TRACTION: Council as of January 18, 2011

1 YEAR PLAN	ROCKS	ISSUES LIST																																																													
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